

APPLICATION FOR CHILDREN'S/YOUTH WORK

This application is to be completed by all persons for any position (volunteer or compensated) involving the supervision or custody of minors. It is being used to help the church provide a safe and secure environment for those children and youth who participate in our programs and use our facilities.

PERSONAL

Date: ____/____/____ Name: _____
Last First Middle

Present address: _____
Number Street City Zip

Previous address if less than 5 years: _____
Number Street City State Zip

Phone: (Home) (____) _____ (Work) (____) _____ (Cell) (____) _____

Occupation? _____ Email Address? _____

Marital Status: ___ Married ___ Single ___ Separated ___ Divorced ___ Widowed Marriage Date: ____/____/____

If married, give name of Spouse: _____
Last First Middle

If you have children, please list their name(s) and date(s) of birth:

Name _____ DOB ____/____/____ Name _____ DOB ____/____/____

Name _____ DOB ____/____/____ Name _____ DOB ____/____/____

Name _____ DOB ____/____/____ Name _____ DOB ____/____/____

Do you use tobacco? ___ Drink alcoholic beverages? ___ Use non-prescription drugs? ___

Do you have any physical handicaps or conditions preventing you from performing certain types of activities?

Yes ___ No ___ If yes, please explain. _____

Have you ever been convicted of a criminal offense? Yes _____ No _____ If "Yes", please explain.

Were you a victim of abuse or molestation as a minor? Yes _____ No _____ (If you prefer, you may discuss your answer in confidence with the Children's Education Pastor or the Senior Pastor rather than answering it on the form.)

Have you ever been employed in a position around children and/or youth? Yes ____ No ____ If "Yes", please explain.

Do you have a current driver's license? Yes ____ No ____ If "Yes", please list your D.L.# and state: _____

PERSONAL REFERENCES
(not former employers or relatives)

Name: _____ Name: _____

Address: _____ Address: _____

City, State, Zip Code: _____ City, State, Zip Code: _____

Phone: (____) _____ Phone: (____) _____

APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge. I authorize any references listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for children's/youth work. I release all such references from any liability for furnishing such evaluations to you, provided they do so in good faith and without malice. I waive any right that I may have to inspect references provided on my behalf.

Should my application be accepted, I agree to be bound by the bylaws and policies of CALVARY CHAPEL NORTH PHOENIX and to refrain from unscriptural conduct in the performance of my services on behalf of the church and in my personal life. Additionally, I agree to attend at least one C. C. N. P. Sunday or Wednesday service each week.

Applicant's Signature: _____ Date: _____

Witness' Signature: _____ Date: _____

Reviewed By: _____ Date: _____

We at Calvary Chapel North Phoenix firmly believe in God's grace, love, and total forgiveness. There are an abundance of capacities and ministries in which we urge anyone led of the Holy Spirit to participate in and contribute their time to.

Within the Children's Ministry, we see an unfortunate situation arising. The church is a very trustworthy place for God's people to fellowship. At the same time, there may be those who have different motives towards the children of the church. The traumatic rise of physical and sexual abuse of children has claimed the attention of our nation and society. In light of this, the following questions reflect our commitment to the welfare of the children and the desire to provide protective care of all the children, volunteers, and staff who participate in Calvary's Children's Ministries.

As you read these questions, you may prefer not to answer them. Answering "Yes", or leaving any questions unanswered, will not automatically disqualify an applicant for the Children's Ministries. The church leadership will be conducting private interviews so that total confidence is held within the church leadership. All answers are located within a locked area for your protection. Thank you for your cooperation!

Have you ever been finger printed? Yes _____ No _____ If "Yes", please explain. _____

Have you ever been convicted of a felony? Yes _____ No _____ If "Yes", please explain. _____

Have you ever been investigated for, or convicted of, any crime involving child abuse, child sexual abuse, attempted sexual abuse of a minor, and/or any other crime involving children? Yes _____ No _____
If "Yes", please explain. _____

Have you ever criminally abused, or been accused of abusing, a minor in any way, regardless of whether there was any criminal investigation or conviction? Yes _____ No _____ If "Yes", please explain. _____

Have you ever been denied, or asked to stop, working with children in the past? Yes _____ No _____
If "Yes", please explain. _____

Is there any reason that you know of that would stop you from working with the children of the church?
Yes _____ No _____ If "Yes", please explain. _____

I verify by my signature that the information contained in this application is correct and hereby authorize that my references can be contacted and a background check be conducted, if desired, by Calvary Chapel North Phoenix.

Applicant's Signature: _____ Date: _____

VOLUNTEER POSITION

How long have you been attending Calvary Chapel North Phoenix? _____

Do you consider Calvary Chapel North Phoenix your home church? Yes _____ No _____

How, and when, did you accept Jesus Christ as your personal Savior? _____

Have you been consistently walking with the Lord since? Yes _____ No _____ If "No", please explain.

Have you read our Statement of Faith? Yes _____ No* _____ If "Yes", do you agree with each item in the
Statement of Faith? Yes _____ No _____ If "No", please explain. _____

Have you been, or are you currently involved in, any other ministries at Calvary Chapel? Yes _____ No _____
If "Yes", please list them. _____

Have you been involved with a Children's Ministry before? Yes _____ No _____ If "Yes", how were you involved?

Why do you want to serve in the Children's Ministry? _____

Please indicate how you would like to be involved. (Check all that might apply.)

- _____ Teacher _____ Helper _____ Children's Coordinator _____ Substitute Teacher _____ Camp Coordinator
_____ Sunday 9:00 a.m. _____ Sunday 10:45 a.m. _____ Sunday 6:00 p.m. _____ Wednesday 7:00 p.m. (Summer)
_____ Wednesday 7:00 p.m. Pioneer Clubs (Sept.-May School Season) _____ Vacation Bible School (June)
_____ Nursery & Toddlers _____ 2 ½ & 3 Year-olds _____ 4 & 5 Year-olds _____ Kindergarten
_____ 1st & 2nd Grades _____ 3rd & 4th Grades _____ 5th Grade _____ 6th Grade
_____ Jr. High _____ Sr. High _____ Nurse _____ Greeter
_____ Puppets _____ Drama _____ Music _____ Arts & Crafts _____ Games & Activities
_____ Cooking _____ Computers _____ Other/please list: _____

* Our Statement of Faith is included in this application as Page 8.

Revised 8/15/2003

We would like to have a ministry commitment of 3 to 12 months. At this time, how long do you expect to be able to serve?

3 months 6 months 9 months 12 months
 Long term Substitute Other/Explain: _____

Upon being placed in a ministry position, I will commit to the following:

I will be in my staff prayer meeting 15 minutes prior to the start of class/activities.

I will make every effort to attend training classes and staff meetings.

To protect your health, we strongly recommend that you be current on all your vaccinations. Recommended vaccinations are: Measles, Mumps, Rubella, Diphtheria, Pertussis, Poliomyelitis (polio), and Tetanus.

Do you have training in first aid and CPR for infants and toddlers? Yes No

If "No", would you be willing to be trained? Yes No

For the protection of the children at Calvary Chapel, we must insist that anyone who has an infectious disease not help in the Children's Ministry until there is absolutely no possibility of spreading the disease to others. Examples of infectious diseases are: lice, scabies, whooping cough, hepatitis, diarrhea illnesses, strep throat, HIV, bacterial skin infection, mononucleosis, valley fever, and conjunctivitis (pink eye).

List the name(s), address(es), and phone number(s) of other churches you have attended regularly during the past five years.

Name: _____ Address: _____

City: _____ State: _____ Zip Code: _____ Phone: (____) _____

Name: _____ Address: _____

City: _____ State: _____ Zip Code: _____ Phone: (____) _____

Name: _____ Address: _____

City: _____ State: _____ Zip Code: _____ Phone: (____) _____

Name: _____ Address: _____

City: _____ State: _____ Zip Code: _____ Phone: (____) _____

BACKGROUND VERIFICATION DISCLOSURE

As part of the volunteering process, Select Information Services, may obtain a Consumer Report and/or an Investigative Consumer report. The Fair Credit Reporting Act as amended by the Consumer Reform Act of 1996 requires that we advise you that for the purposes of employment only, a Consumer report may be made which may include information about your character, general reputation, personal characteristics, or mode of living. Upon written request, additional information as to the nature and scope of the report, if one is made, will be provided, in the event the Report contains information regarding your character, general reputation, personal characteristics, or mode of living.

AUTHORIZATION AND RELEASE

During the application process and at any time during any subsequent employment, I hereby authorize Select Information Services, Inc., on behalf of Calvary Chapel North Phoenix to procure an Investigative Consumer Report which I understand may include information regarding character, general reputation, personal characteristics, or mode of living. This report may be compiled with information from courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a completed and accurate disclosure of the nature and scope of the background verification, to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living.

Applicant/Employee Name (Printed) & Signature

Date

Calvary Chapel North Phoenix **Statement of Faith**

Calvary Chapel has been formed as a fellowship of believers in the Lordship of Jesus Christ. Our supreme desire is to know Christ and be conformed to His image by the power of the Holy Spirit. We are not a denominational church, nor are we opposed to denominations as such, only to their over-emphasis of the doctrinal differences that have led to the division of the Body of Christ.

We believe the only true basis of Christian fellowship is Christ's (Agape) love, which is greater than any difference we possess, and without which we have no right to claim ourselves Christians.

We believe worship of God should be spiritual. Therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.

We believe worship of God should be inspirational. Therefore, we give great place to music in our worship.

We believe worship of God should be intelligent. Therefore, our services are designed with a great emphasis upon the teaching of the Word of God that He might instruct us how He should be worshipped.

We believe worship of God should be fruitful. Therefore, we look for His love in our lives as the supreme manifestation that we have been truly worshipping Him.

We believe in the inerrancy of Scripture, that the Bible, Old and New Testaments, in the original autographs, is the inspired, infallible Word of God, a complete and final written revelation of God.

We believe in one personal, transcendent, and holy God, the Creator of all, Who is eternal, and Who manifests Himself in three separate persons: Father, Son, and Holy Spirit.

We believe that Jesus Christ, though fully God, became a man for the suffering of death, that He is the promised Messiah, born of a virgin, lived a sinless life, provided for the atonement of our sins by His vicarious death on the Cross, was bodily resurrected by the power of the Holy Spirit, ascended back to the right hand of God the Father, and ever lives to make intercession for us.

After Jesus ascended to Heaven, He poured out His Holy Spirit on the believers in Jerusalem, enabling them to fulfill His command to preach the Gospel to the entire world, an obligation shared by all believers today.

We believe that all people by nature are separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as personal Savior and Lord, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all his/her sins are forgiven, and that person becomes a child of God.

We believe in the person and work of the Holy Spirit who indwells, seals, and empowers every believer, baptizing them into the Body of Christ. We further believe that the Holy Spirit will come upon any believer who asks in faith, enabling him/her to preach the Gospel in power. We also believe all of the gifts of the Holy Spirit mentioned in the Scriptures are valid for today if they are exercised within the scriptural guidelines. We believe that love is more important than all the gifts, and without this love all exercise of spiritual gifts is worthless.

We believe Jesus Christ is head of the Body, His church, and that church government should be simplistic rather than a complex bureaucracy. We desire to be led by the Holy Spirit in all functions and directions of the ministry of the church.

We await the pre-tribulational rapture of the church, and we believe that the second coming of Christ with His saints to rule on the earth will be personal, pre-millennial and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship, and participation in baptism by immersion and in Holy Communion.

We seek to teach the Word of God in such a way that its message can be applied to an individual's life, leading that person to greater maturity in Christ.

We reject doctrinal viewpoints or spiritual phenomena, which are based solely on experience. We look to the Word of God for the basis of all our faith and practice.